

Modern Slavery and Human Trafficking Statement

Financial Year 2018 (January – December 2018)

At The Black Stork Charity and its wholly owned subsidiary BS Stanford Limited (together the “Group”), we strive to operate as a responsible organisation. Our values and our culture guide us to operate ethically and transparently, and integral to this is our commitment to full and active support for the aims of the UK Modern Slavery Act 2015.

Slavery, human trafficking and child labour and any other form of human rights abuse have no place in our organisation and we recognise the important part we can play in helping to ensure that our activities and supply chains are free from such abuse. We believe that by creating a culture of awareness within our own organisation and by actively requiring and supporting transparency and preventative measures through our business relationships, we can help prevent such abuses.

Business and Structure

The Black Stork Charity is a UK company limited by guarantee (not having share capital) and a registered charity in England and Wales. The Charity is fundamentally concerned with rehabilitation, and over the last 8 years has been implementing its charitable objects through the Defence and National Rehabilitation Centre (DNRC) Programme. The Programme has delivered a specialist clinical rehabilitation capability for the Armed Forces (the Defence establishment) and is enabling the opportunity for NHS patients to be treated in a specialist facility on the same site – the Stanford Hall Rehabilitation Estate near Loughborough.

The principal activity of BS Stanford Limited is to act as Managing Contractor for the design, management and construction of the Defence establishment on behalf of The Black Stork Charity and its turnover exceeded £36m in 2018 as a result of this activity.

Personnel

All of the Group’s activities take place in the United Kingdom and as at 31 December 2018 the Group employed 3 people, all of whom were located in the United Kingdom. We consider the risk of modern slavery and human trafficking occurring within the Group’s workforce to be negligible given its size, skills and professional nature. Comprehensive human resource procedures and background checks are carried out prior to any appointments, and our personnel are paid above the relevant living wage.

Supply Chains

In 2018 the Group worked directly with one ‘Main Works Contractor’ (responsible for development and construction in connection with the Defence establishment) and a few smaller suppliers (primarily project managers, cost consultants and architects).

We recognise that the risk of slavery and human trafficking may be higher in our supply chains where personnel are not directly employed by the Group. Suppliers that the Group worked directly with in 2018 were subject to our procurement process before they were engaged. This included risk based due diligence enquiries designed to provide the Group with assurance of the suppliers' regulatory compliance where appropriate. The Main Works Contractor, which sources a significant number of sub-contractors for development and construction work, has indicated that it engages in a number of activities with their own supply chain to raise awareness and reduce the risk of Modern Slavery, including carrying out regular audits of its tier one suppliers. It also carries out appropriate training for personnel responsible for bringing agency workers and sub-contractors on to construction sites, and for relevant procurement staff. During 2018, the Group held meetings with senior staff from the Main Works Contractor at regular intervals to discuss any issues arising during the development and construction work and inspect the site (as the Group has done since the start of construction of the Defence establishment in 2015). The Main Works Contractor is a UK based organisation subject to the Modern Slavery Act and its most recent annual Modern Slavery Statement (published in June 2018) continued to confirm the activities that it undertakes to prevent modern slavery and human trafficking in its business and supply chain.

Future Work

BS Stanford Limited was formed specifically for the task of taking on the design, management and construction of the Defence establishment. As that project nears completion the Group's development and construction activity, and turnover, is reducing significantly. Only small isolated pockets of incomplete works and snagging remained at December 2018. There are no plans to embark on further major construction or other labour intensive projects.

This Modern Slavery and Human Trafficking Statement has been approved by the Boards of Directors of The Black Stork Charity and BS Stanford Limited.

Janet Morrison

Chief Executive Office, The Black Stork Charity

23 July 2019